



## PROBATE COURT OF JEFFERSON COUNTY

716 RICHARD ARRINGTON, JR. BLVD. N., BIRMINGHAM, ALABAMA 35203

**JAMES P. NAFTEL, II, JUDGE**  
**CHIEF ELECTION OFFICIAL, JEFFERSON COUNTY**  
**325-5203**

September 1, 2023

Greetings,

The State of Alabama partially reimburses Jefferson County for compensation paid to poll workers. The Jefferson County poll worker rate of pay has been incrementally higher than that which the State of Alabama pays; which means Jefferson County pays the difference. The State recently passed Act 2023-517, which increases the supplemental compensation they pay to poll workers and inspectors by \$50. This brought the State's rate of pay equal to that which Jefferson County already pays. At our request, the Jefferson County Commission has approved to increase the total compensation to be received by poll workers and inspectors, so that you benefit from the increase in pay from the State.

It is our pleasure to inform you that, as of September 1, 2023, the amount of compensation received by Jefferson County election workers increased to \$200 for poll workers (asst. chiefs and clerks) and \$250 for inspectors (chiefs). Please note, this pay includes the State required training for each primary and general election, regardless of your years of experience and previous training attendance. We appreciate your willingness and dedication to be a part of our team, that conducts fair, honest, and impartial elections.

Respectfully,

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James P. Naftel, II  
Judge of Probate, Chief Election Official

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Loretta Erskine  
Elections Coordinator